

# HUMAN RESOURCE MANAGEMENT, ASSOCIATE IN SCIENCE DEGREE

Banner Code: 1\_AS\_HMHR

Control Number: 16886

Financial Aid Eligible

Gain insight into decision making skills, and organizational understanding for advancement or employment in a human resource role.

Complete the Human Resource Management Certificate of Achievement and the Associate in Science graduation requirements as outlined in the Graduation Requirements section of the catalog.

## Program Outcome

The outcome for the certificate of achievement is to prepare students for employment within the hotel industry the area of human resources.

Review Graduation Requirements (<https://catalog.cccd.edu/orange-coast/graduation-requirements/associate-degree/>) and General Education (<https://catalog.cccd.edu/orange-coast/general-education-patterns/>).

Course	Title	Units
<b>Required Courses</b>		
HTT A105	Passport to Success	3
HTT A130	Cultural Tourism	3
HTT A150	Travel and Tourism Career Development	3
HTT A180	Enhancing Guest Service	3
HTT A185	Interviewing and Professional Development	3
HTT A227	Hotel Internship	4
HTT A284	Leadership and Strategic Management	3
HTT A285	Hospitality Operations	3
HTT A286	Hosp/Travel/Tour Law	3
HTT A288	Human Resource Managemt	3
<b>Total Units</b>		<b>31</b>

Requirement	Units
Program Major Units	31
AS General Education Option 1, 2, or 3	Varies
Transferable electives to satisfy unit requirement	Varies
<b>Total Degree Units</b>	<b>60</b>

### Suggested Electives:

HTT A138 Sharing the Travel Experience  
 HTT A199 Current Issues in Hospitality, Travel and Tourism  
 HTT A299 Certified Travel Associate  
 CMST A100 Interpersonal Communication  
 SPAN A180 Elementary Spanish 1

## Program Sequence

These sequences at Orange Coast College are general course curriculum maps for students to finish all major and general education requirements

for two-year completion of degrees, and/or fulfillment of transfer requirements. The course sequence may include course prerequisites and other placement requirements. **Students are advised to meet with an Orange Coast College Counselor to review course selections and sequences to ensure that completion of this program will meet a student's transfer and career goals.**

Some courses in this program may be offered once per academic year.

Course	Title	Units
<b>Year 1</b>		
<b>Semester 1</b>		
HTT A105	Passport to Success	3
HTT A130	Cultural Tourism	3
HTT A150	Travel and Tourism Career Development	3
HTT A284	Leadership and Strategic Management	3
OCC AS GE AREA A1 - CHOOSE ONE		3
<b>Units</b>		<b>15</b>
<b>Semester 2</b>		
HTT A180	Enhancing Guest Service	3
HTT A185	Interviewing and Professional Development	3
HTT A286	Hosp/Travel/Tour Law	3
HTT A288	Human Resource Managemt	3
OCC AS GE AREA C1 - CHOOSE ONE		3
<b>Units</b>		<b>15</b>
<b>Year 2</b>		
<b>Semester 1</b>		
HTT A227	Hotel Internship	4
OCC AS GE AREA B - CHOOSE ONE		3-4
OCC AS GE AREA C2 - CHOOSE ONE <sup>1</sup>		3
OCC AS GE AREA D - CHOOSE ONE		3
ELECTIVE (DEGREE APPLICABLE)		3
<b>Units</b>		<b>16-17</b>
<b>Semester 2</b>		
HTT A285	Hospitality Operations	3
OCC AS GE AREA A2 - CHOOSE ONE <sup>2</sup>		3-4
ELECTIVE (DEGREE APPLICABLE) <sup>3</sup>		5
Select one of the following or satisfy Math competency (completion of High School Algebra 2 with a "C" or better)		3-4
MATH A030	Intermediate Algebra <sup>4</sup>	
or MATH A045	or Combined Elementary and Intermediate Algebra	
<b>Units</b>		<b>14-16</b>
<b>Total Units</b>		<b>60-63</b>

<sup>1</sup> SPAN A180 recommended

<sup>2</sup> OCC AS GE AREA A2 - Required if 100-level MATH will not be taken to meet Math competency. If MATH A100 or higher will be taken, then needs to take 3-4 degree applicable elective units

<sup>3</sup> VARIES TO REACH MINIMUM 60 DEGREE APPLICABLE UNITS

<sup>4</sup> Math A030 or higher OR take 3-4 degree applicable elective units if math competency was met through completion of High School Algebra 2 with a "C" or better; \*100-level Math courses satisfy AS Math Requirement and OCC AS GE AREA A2