

MANAGEMENT, ASSOCIATE OF SCIENCE DEGREE

Banner Code: 3_AS_MGMT

Control Number: 03723

Financial Aid Eligible

This Management Associate of Science degree program prepares students to progress in their careers and educational paths. For those who are currently working, this program will provide them with the knowledge and skills to move up the career ladder to a manager role or to progress further along a supervisor/manager career path. For those considering transferring to a four-year university to earn a bachelor's degree in business, these courses fulfill several transfer requirements. Courses required for this degree build and upgrade skills in leading and managing people while enhancing individual and organizational effectiveness within the workplace. Courses focus on the traditional managerial framework of leading, organizing, planning, communicating, training, and controlling. Coursework emphasizes embracing diversity within organizations and creating inclusive organizational cultures. Potential careers include General and Operations Managers, Administrative Services Managers, Industrial Production Managers. Management positions are required in many industries and in businesses of many sizes.

Program Level Student Learning Outcomes

Upon completion of this program, students will be able to:

1. Develop and exhibit high standards of professional practice, demonstrating awareness of ethical and social responsibilities in today's multicultural, team-oriented, rapidly changing global environment.
2. Analyze and recommend effective business decisions/solutions using a systematic, evaluative, and data-driven approach.
3. Effectively communicate solutions to business problems using appropriate business terms and strategies.
4. Formulate strategies that embrace diversity within organizations and create inclusive organizational cultures.

Associate Degree Requirements

Unit Requirement

Complete at least 60 units of acceptable college work with a minimum of 12 units completed in residence at Coastline. Earn an overall grade point average of 2.0 or higher from all colleges attended and a 2.0 or higher grade point average at Coastline.

*Students must be in good academic standing (not on probation and/or disqualification) during the semester graduation is petitioned.

Program of Study

Complete the required courses in one of the programs as detailed in the Requirements for the Major section of this catalog. All coursework must be completed with a grade of C or higher.

General Education

Complete one of the three General Education options below (visit the General Education page for details (<https://catalog.cccd.edu/coastline/general-education/>)):

Option 1 – AA/AS Local Degree GE: designed for students pursuing an Associate degree and who may or may not be planning to transfer to a four-year university. The degree is transferable to many colleges and universities.

Option 2—CSU GE Breadth: designed for students who are planning to transfer to a university in the CSU system. It may also be appropriate for transfer to some independent colleges and universities.

Option 3—IGETC: designed for students who are planning to transfer to a university in the CSU or UC system. It also may be appropriate for transfer to some independent colleges and universities.

Global and Multicultural Studies Requirement

Complete at least 2.5 units from any Global and Multicultural Studies courses. See what courses fulfill the Global and Multicultural Studies Requirement (<https://catalog.cccd.edu/coastline/graduation-requirements/#globalandmulticulturalstudies>).

Course	Title	Units
Required Core		
Complete the following:		
BUS C100	Introduction to Business ¹	3
BUS C110	Business Law/Legal Environment of Business ¹	3
ENGL C136	Business Communication ¹	3
MGMT C100	Principles of Management	3
or MS C100	Principles of Management	
MGMT C115	Human Relations in Business	3
or MS C102	Human Relations in Business	
MGMT C111	Human Resource Management	3
or MS C104	Human Resource Management	
Program Electives		
Choose 6 units of the following: 6		
ACCT C100	Introduction to Accounting	
ACCT C101	Financial Accounting ¹	
ACCT C102	Managerial Accounting ¹	
BUS C101	Introduction to Project Management	
BUS C118	Introduction to International Business	
BUS C120	Personal Finance	
BUS C150	Introduction to Marketing	
BUS C142	Entrepreneurial Marketing and Operations	
CIS C100	Introduction to Information Systems	
or CIS C111	Information Systems, Programming, and Database Management	
or CYBR C101	Introduction to Cybersecurity	
CMST C100	Interpersonal Communication ²	
CMST C110	Public Speaking ²	
CMST C150	Intercultural Communication ²	
ECON C170	Principles of Microeconomics ^{1,2}	
ECON C175	Principles of Macroeconomics ^{1,2}	

Course	Title	Units
PHIL C140	Business and Organizational Ethics	
BUS C281	Work Based Learning	
or BUS C282	Work Based Learning	
or BUS C283	Work Based Learning	
or BUS C284	Work Based Learning	
Units Required for Major		24
Local General Education, CSU General Education, or IGETC pattern		Varies
Electives to satisfy unit requirement		Varies
Total Units		60

¹ These courses are required in the Business Administration 2.0 Associate in Science for Transfer degree.

² These courses also satisfy General Education (CSU-GE or IGETC) requirements.