

# HUMAN RESOURCES MANAGEMENT, ASSOCIATE OF SCIENCE DEGREE

**Banner Code:** 3\_AS\_HUMR

**Control Number:** 23045

**Financial Aid Eligible**

The Human Resources Management degree is designed to train those individuals whose career paths involve payroll and timekeeping, human resource assistants, human resource specialists, and related occupations. Courses provide applicable knowledge in business and management basics along with specific coursework in human resource management and business law.

## Program Level Student Learning Outcomes

Upon completion of this program, students will be able to:

1. Develop and exhibit high standards of professional practice, demonstrating awareness of ethical and social responsibilities in today's multicultural, team-oriented, rapidly-changing global environment.
2. Analyze and recommend effective business decisions/solutions using a systematic, evaluative, and data-driven approach.
3. Effectively communicate solutions to business problems using appropriate business terms and strategies.
4. Formulate strategies that embrace diversity within organizations and create inclusive organizational cultures.

Review Graduation Requirements (<https://catalog.cccd.edu/coastline/graduation-requirements/associate-degree/>) and General Education (<https://catalog.cccd.edu/coastline/general-education/>).

Course	Title	Units
<b>Required Core</b>		
Complete the following:		
BUS C100	Introduction to Business	3
BUS C110	Business Law/Legal Environment of Business	3
MGMT C100	Principles of Management	3
MGMT C111	Human Resource Management	3
MGMT C115	Human Relations in Business	3
<b>Electives</b>		
Complete 9-13 units of the following:		9-13
BUS C101	Introduction to Project Management	
BUS C118	Introduction to International Business	
BUS C120	Personal Finance	
BUS C139	Business Communication	
BUS C281	Work Based Learning	
or BUS C282	Work Based Learning	
or BUS C283	Work Based Learning	
or BUS C284	Work Based Learning	
CIS C111	Information Systems, Programming, and Database Management	

Course	Title	Units
CMST C100	Interpersonal Communication	
CMST C101	Fundamentals of Human Communication	
CMST C140	Small Group Communication	
CMST C150	Intercultural Communication	
Units Required for Major		24-28
Local General Education, CSU General Education, or IGETC pattern		Varies
Electives to satisfy unit requirements		Varies
<b>Total Units</b>		<b>60</b>